



Idaho Springs Police Department

3000 Colorado Blvd. ★ Post Office Box 907

Idaho Springs, CO 80452

303-567-4291/303-567-1014 Fax

Job Classification: Police Officer

Closing Date: Until Filled

The Idaho Springs Police Department is currently hiring for the position of Police Officer. Multiple positions may be filled from this announcement.

Candidates may obtain an initial application from the Records Coordinator by emailing pdrecords@idahospringsco.com or by calling 303-567-4291.

Salary Information: Beginning wage \$60,000.00 annually. Annual cost of living increases are not guaranteed, however employees have typically enjoyed annual 3-5% annual cost of living raises each year (including a 5% cost of living raise for 2022).

Benefit Information: Health Insurance (including medical, dental, vision and prescription), Life Insurance, and paid leave. The retirement is outstanding and offered through Fire Police Pension of Colorado (vested in only 5 years). Take home car if living within 25 miles. Rec Center membership for employees.

Department Overview: The Idaho Springs Police Department's mission is to provide police and public safety services to a town whose population is diverse. Our mission, "Commitment to Integrity and Safety through constitutional Policing and Dedication to our community," guides our culture within the organization. The total residential population is approximately 1800, however the summer and winter seasons see a large increase in seasonal employees and surge of visiting outdoor enthusiasts. The department is heavily engaged in community policing and facilitating a desirable quality of life for all citizens. All officers are expected to embrace the principles of the "guardian style" of policing which take into account the dignity of all patrons, victims, stakeholders, and offenders. Stakeholder input is frequently solicited and community feedback is valued.

The Idaho Springs Police Department has a total of 9 sworn members (1 Lieutenant, 2 Corporals, 5 officers), two civilian support specialists and a code enforcement officer. All employees are tasked daily with providing extraordinary law enforcement and public safety services to the community. Officers are often required to provide additional back-up and support to neighboring law enforcement jurisdictions.

All entry level positions work evening or night shifts with opportunities to bid for other shifts. The Idaho Springs Police Department is a member of the Clear Creek County Joint SWAT team, manages a part-time SRO program and provides opportunities for advanced training in other police disciplines and technologies. The Idaho Spring Police Department is an Affirmative Action Employer, and we welcome applications from all qualified individuals.

Qualification: Minimum age 21. Clean criminal history is required. Disqualifiers may include specific misdemeanor convictions. Demonstrated ability to effectively communicate orally and in writing. The selected candidate will be required to demonstrate their fitness for duty as well as pass a physical and psychological evaluation. The candidate(s) must present a valid Colorado

driver's license at the time they commence work. Lateral appointment may be accepted, however lateral officers will be subject to all selection standards set forth for new appointees. Lateral/post certified selectees must successfully complete a 12-month probationary period. Those selectees attending a law enforcement academy (sponsored by ISPD) will be on probation for 18 months from date of hire and required to sign a 3-year contract.

The selection process will include an in-depth background investigation including contacts with current and former employers, co-workers, and community members. Applicants who do not provide a notarized release of information waiver will not be considered.

Work Conditions: Police and public safety personnel in Clear Creek County are subjected to extreme weather and must engage in all duties under sometimes severe conditions including high winds, deep or blowing snow, limited visibility, steep terrain, rain/freezing rain, snow covered or icy surfaces, and occasional high heat environments. Working on uneven ground, in the vicinity of rushing water, in/near construction zones or amidst heavy equipment should be expected. The city hosts numerous special events drawing residents and tourists from varied backgrounds and cultures. Such events compel community policing interaction, walking and or standing for long durations.

Area Information: The City of Idaho Springs encompasses the comfort and closeness of a small town while serving as the gateway for numerous ski resorts and winter activity enthusiasts, white water rafter outfitters, long distance cyclists and other outdoor adventure activities. The town is nestled in a pass that include Interstate 70 and Clear Creek. There are limited housing opportunities at the present time and many officers commute from surrounding communities. The sale of marijuana is legal in the city and four dispensaries are within the city limits. The town includes an elementary school, numerous historic structures, and a thriving business community.

Interested parties are invited to visit the department and arrange to ride-along with an officer. Ride-alongs may be requested through [Corporal Ryan Frost](#) 303-567-4291 ext.1601.

Updated 01/05/22, nb