



IDAHO SPRINGS POLICE DEPARTMENT

3000 Colorado Blvd, Box 907, Idaho Springs CO 80452

303-567-4291 OFC / 303-567-1014 FAX

VACANCY ANNOUNCEMENT

Job Classification: Police Officer

Closing Date: 11:59 PM, October 15, 2018

The Idaho Springs Police Department is currently hiring for the position of Police Officer (1). Multiple positions may be filled from this announcement. Applicants who have applied previously must resubmit current applications.

Candidates may obtain an initial application from the Records Supervisor by emailing pdrecords@idahospringsco.com or by calling 303-567-4291

Salary Information: Beginning wage \$23.92. Although annual cost of living increases are not guaranteed, employees have enjoyed annual 3% COLA's.

Benefit Information: Health Insurance (including medical, dental, vision and prescription), Life Insurance, Retirement, and Paid Leave.

Department Overview: The Idaho Springs Police Department's mission is to provide police and public safety services to a town whose population is diverse. The total residential population is approximately 1800, however the summer and winter seasons see an increase in seasonal employees and a surge of visiting outdoor enthusiasts. The Idaho Springs Police Department's first and foremost mission is to safeguard the public and protect property. The department is also heavily engaged in community policing and facilitating a desirable quality of life for all citizens. All officers are expected to embrace the principles of policing while protecting the dignity of all patrons, stakeholders and offenders. Stakeholder input is frequently solicited and the sanctity of community is maintained by engagement and committed public service.

The Idaho Springs Police Department has a total of 10 sworn members and two support specialists. The Department is augmented by a code enforcement officer. All employees are tasked daily with providing extraordinary law enforcement and public safety services to the community. Officers are often required to provide support to neighboring jurisdictions.

All entry level positions work evening or night shifts with opportunities to bid for other shifts. The Idaho Springs Police Department is a member of the Clear Creek County Joint SWAT team, manages an SRO program and provides opportunities for advanced training in other police disciplines and technologies. The Idaho Springs Police Department is an Affirmative Action Employer and we welcome applications from all qualified individuals.

Qualifications: Minimum age: 21. Applicants must possess a current POST certification or be engaged in a course of study that will result in certification by the date of appointment. A clean criminal history is required. Disqualifiers also include specific misdemeanor convictions. Demonstrated ability to effectively communicate orally and in writing. The selected candidate will be required to demonstrate their fitness for duty as well as pass a physical and psychological evaluation. The candidate(s) must present a valid Colorado Driver's license at the time they commence work. Lateral appointments may be accepted however lateralling officers will be subject to all selection standards set forth for new appointees. Selectee must successfully complete a 12 month probationary period.

The selection process will include an in-depth background investigation including contacts with current and former employers, co-workers and community members. Applicants who do not provide a sworn waiver will not be considered.

All Idaho Springs Police Officers are subject to random drug testing or testing for cause.

Work Conditions: Police and public safety personnel in Clear Creek County are subjected to extreme weather and must engage all duties under sometimes severe conditions including high winds, deep or blowing snow, limited visibility, steep terrain, rain/freezing rain, snow covered or icy surfaces, and occasional high heat environments. Working on uneven ground, in the vicinity of rushing water, in/near construction zones or amidst heavy equipment should be expected. The city hosts numerous special events drawing residents and tourists from varied backgrounds and cultures. Such events compel community policing interactions, walking and/or standing for long durations.

Area Information: The City of Idaho Springs encompasses the comfort and closeness of a small town while serving as the gateway for numerous ski resorts and winter activity enthusiasts, white water rafting outfitters, long distance cyclists and other outdoor adventure activities. The town is nestled in a pass that includes Interstate 70 and Clear Creek. There are limited housing opportunities and most officers commute from surrounding communities. The sale of marijuana is legal in the city and three dispensaries are within in city limits. The town includes an elementary school, numerous historic structures and a thriving business community.

Interested parties are invited to visit the department and arrange to ride-out with an officer. Ride-outs may be requested through Officer Ryan Frost 303-567-4291.

ISPD May 15, 2018